

**Village of Germantown
Meeting of the President and Board of Trustees
October 16, 2018**

The regular monthly Board meeting of the President and Board of Trustees for the Village of Germantown was held on October 16, 2018 at 8:00 p.m. Those present included the following: Village President Duane Ripperda, Clerk Dawn Lakenburg, and Trustees: Michael Albers, Ken Albers, Ken Brauer, Jerald Schroeder and Roger Rickhoff. Police Chief Jeff Wuebbles and Supt. Steve Mullins and were also present. Guests included: Matt Korte. Village Attorney Aaron Epplin and Trustee Fred Lucas were absent.

The minutes of the previous month's meetings were available for review. A motion to approve the minutes as presented was made by Trustee Ken Brauer, second by Trustee Roger Rickhoff. Motion carried.

Matt Korte was present to discuss the employee health insurance renewal. Korte explained that he has concerns regarding the increased deductibles and health insurance benefits being taken away from the employees. He explained when he took this job several years ago it was because of the benefits package and it seems that package has been decreasing over the years. He also said the employees have taken minimal raises over the years because the benefits package was so good. Supt. Steve Mullins agreed with Korte and reiterated about the minimal raises over the years. Trustee Jerald Schroeder explained that the Village has been generous over the years and it is becoming the norm for employees to pay more for their health insurance benefits. The health insurance renewal has the deductible going up to \$3700 individual, maximum \$7,400 per family. Schroeder said the Committee proposes the Village pay 100% of the first \$450 of the deductible with the remainder to be paid 80% Village/20% Employee. Trustee Michael Albers made a motion to approve the renewal of the Employee Health Insurance with United Healthcare and approve the deductible as explained above. Trustee Roger Rickhoff seconded the motion and the motion carried.

Village President Duane Ripperda said the Village closed on the 407 Leo St. property last week. It was decided to seek sealed bids on the demolition of the property. Clerk Lakenburg will draft sealed bids specs, with the approval of Attorney Aaron Epplin. Bid opening will be at the November 20m 2018 meeting of the Village Board.

Police Chief Jeff Wuebbles gave his report. He also asked the Board to consider hiring an individual to work full time but split their time; part-time police and part-time Maintenance. This was tabled for the Committee to review.

Trustee Jerald Schroeder made a motion to wave the 3 outstanding water bills at 407 Leo St. Trustee Michael Albers seconded the motion and the motion carried.

A brief discussion was held on the financing of the ordered Maintenance Backhoe. Trustee Ken Brauer made a motion to finance \$50,000 through GTSB for 3 years at a rate of 3.95%. Trustee Ken Albers seconded the motion and the motion carried.

Trustee Ken Albers, Chairman of the Water/Sewer Committee said they will meet to discuss and set in motion the next water/sewer upgrade project.

Street & Sidewalk Committee Chairman, Roger Rickhoff, said the curbing for the year is almost finished with a few small projects to finish up.

The Zoning, Subdivision & TIF Committee will meet soon to finalize some questions on a TIF deal with Becker Shell.

Trustee Jerald Schroeder made a motion to pay all bills as presented. Trustee Ken Brauer seconded the motion and the motion carried.

Trustee Ken Brauer then made a motion to adjourn the meeting. Trustee Roger Rickhoff seconded the motion and the motion carried. Meeting adjourned, 9:00 pm.

